## **Advanced Employer Satisfaction Survey Results**

The state of Mississippi has a common survey for satisfaction of employers and completers for advanced graduate programs. In 2020, the state sent the survey for the first time to employers of graduates who completed the advanced graduate program one year ago and to those who completed the program three years ago, as well as completers. The response rate was low for the first administration. This could be attributed to the Covid-19 crisis as this survey was sent out in March 2020. The survey results below indicate the survey sent in the year 2020 for first (2018/2019) and third (2016/2017) year completers' employers. Results were combined for both years due to the low N. Measures are being taken to increase the response rate so that separate reports can be shared for 1st and 3rd year employers.

## Employer Survey for Advanced Programs 2016/2017 & 2018/2019 (combined) N= Total of 7 (N=2 for 2016/2017 and N=5 for 2018/2019)

The graduate program prepared the graduate to:	Strongly Satisfied	Satisfied	Dissatisfied	Strongly Dissatisfied
2. Use research and understand qualitative, quantitative, and/or mixed methods research methodologies (CAEP A1.1)	5 (71.43%)	2 (28.57%)	0 (0%)	0 (0%)
3. Employ data analysis and evidence to develop supportive school environments. (CAEP A1.1)	2 (28.57%)	5 (71.43%)	0 (0%)	0 (0%)
4. Lead and/or participate in collaborative activities with others such as peer, colleagues, teachers, administrators, community, and parents. (CAEP A1.1)	4 (57.14%)	3 (42.86%)	0 (0%)	0 (0%)
5. Use appropriate applications of technology for my field of specialization. (CAEP A1.1)	4 (57.14%)	3 (42.86%)	0 (0%)	0 (0%)
6. Apply professional dispositions, laws and policies, codes of ethics and professional standards appropriate for my field of specialization. (CAEP A1.1)	4 (57.14%)	3 (42.86%)	0 (0%)	0 (0%)
7. Promote instructional practice that is consistent with learning development, effective pedagogy, and the needs of each child. (CAEP A2.2)	5 (71.43%)	0 (0%)	2 (28.57%)	0 (0%)
8. Use data-driven instruction and research strategies to foster student engagement and maintain high expectations for the success of all students. (CAEP A 2.2)	5 (71.43%)	2 (28.57%)	0 (0%)	0 (0%)

The graduate program prepared the graduate to:	Strongly Satisfied	Satisfied	Dissatisfied	Strongly Dissatisfied
9. Relevancy of the coursework to the responsibilities confronted on the job (CAEP A.4)	3 (42.86%)	4 (57.14%)	0 (0%)	0 (0%)
10. Overall Effectiveness of program preparation (CAEP A.4)	5 (71.43%)	1 (14.29%)	1 (14.29%)	0 (0%)
11. Completion of the program enabled employment milestones, such as promotion and retention, to be reached (CAEP A 4.1)	5 (71.43%)	2 (28.57%)	0 (0%)	0 (0%)